



Los Angeles County Chapter
 National Electrical
 Contractors Association
 100 E. Corson St., Suite 410
 Pasadena, CA 91103
www.laneca.org

IMPORTANT: Labor Relations Bulletin

California Central Coast Region
Construction Electrician/Construction Wireman*
MOU Appendix "B" - Ventura County (IBEW Local 952)

Effective 1/1/22, the health contribution for CW5 through CE classifications will increase to \$6.47.

Rates effective January 1, 2022 through May 30, 2022

Accordingly, the wages and fringe benefits for the effective dates above will be:

| | Employer Contributions | | | | | | | Employee Deductions | |
|--|------------------------|---------|---------------------|---------------------|----------|------------------------------------|------------------------------------|-----------------------------|-----------|
| | Wage | Health | NEBF ^(a) | LMCC ^(b) | Training | NEIF ^(c) (NECA only) | AMF (Non-NECA only) ^(c) | Working Dues ^(f) | 401(k)*** |
| Construction Electrician lead/foreman (CE 2 rate + 10%) ^(e) | \$ 35.18 | \$ 6.47 | 3% | \$ 0.05 | \$ 1.00 | 1% | \$ 0.05 | (4%) | () |
| Construction Electrician Level 2 (10,001 hrs and above) | \$ 31.98 | \$ 6.47 | 3% | \$ 0.05 | \$ 1.00 | 1% | \$ 0.05 | (4%) | () |
| Construction Electrician Level 1 (8,001 - 10,000 hrs) | \$ 27.80 | \$ 6.47 | 3% | \$ 0.05 | \$ 1.00 | 1% | \$ 0.05 | (4%) | () |
| Construction Wireman Step 8 (7,001 - 8,000 hrs) | \$ 22.65 | \$ 6.47 | 3% | \$ 0.05 | \$ 1.00 | 1% | \$ 0.05 | (4%) | () |
| Construction Wireman Step 7 (6,001 - 7,000 hrs) | \$ 21.25 | \$ 6.47 | 3% | \$ 0.05 | \$ 1.00 | 1% | \$ 0.05 | (4%) | () |
| Construction Wireman Step 6 (5,001 - 6,000 hrs) | \$ 19.87 | \$ 6.47 | 3% | \$ 0.05 | \$ 1.00 | 1% | \$ 0.05 | (4%) | () |
| Construction Wireman Step 5 (4,001 - 5,000 hrs) | \$ 18.47 | \$ 6.47 | 3% | \$ 0.05 | \$ 1.00 | 1% | \$ 0.05 | (4%) | () |
| Construction Wireman Step 4 (3,001 - 4,000 hrs) | \$ 17.59 | \$ - | 3% | \$ 0.05 | \$ 1.00 | 1% | \$ 0.05 | (4%) | --- |
| Construction Wireman Step 3 (2,001 - 3,000 hrs) | \$ 16.72 | \$ - | 3% | \$ 0.05 | \$ 1.00 | 1% | \$ 0.05 | (4%) | --- |
| Construction Wireman Step 2 (1,001 - 2,000 hrs) | \$ 16.20 | \$ - | 3% | \$ 0.05 | \$ 1.00 | 1% | \$ 0.05 | (4%) | --- |
| Construction Wireman Step 1 (0 - 1,000 hrs) | \$ 15.69 | \$ - | 3% | \$ 0.05 | \$ 1.00 | 1% | \$ 0.05 | --- | --- |

Additional Information

- (a) NEBF contribution is an amount equal to 3% of the gross wage.
- (b) Includes contribution for National LMCC.
- (c) NEIF contribution is an amount equal to 1% of gross wage and is paid by NECA members only. AMF amount paid by non-NECA only.
- (d) The minimum hourly rates of wages and benefits for Inside Journeymen, Inside Journeymen Foremen, Inside Journeyman General Foremen, and Inside Wiremen Apprentices shall be per the work site Local Inside Wireman CBA.
- (e) Other than an Inside Wireman, only a Construction Electrician Level 2 with a valid City, County and/or State License/Certification may be designated as a jobsite lead/foreman, whose wage scale will be as determined above, plus 10%.
- (f) Working dues rate at time of publication; For questions on working dues please contact IBEW Local 952 (805-642-2149).

| |
|----------------------------|
| MOU Expiration Date |
| 5/30/2022 |

* Established under the CA Central Coast Market Advancement MOU. Consult MOU for information on rates outside Ventura County.

*** CW Step 5 through CE's shall have the option of a 401(k) employee deduction following the establishment of 401(k) plan.