



IMPORTANT: Labor Relations Bulletin

Ninth District Sound & Communications Agreement *in the jurisdiction of **IBEW Local 40***

Rates effective December 27, 2021 through November 30, 2022

A **\$3.05** package increase is effective as of December 27, 2021. It is allocated **\$2.61** to wages and **\$0.44** to health.** Accordingly, the wages and fringe benefits for the effective dates above will be:

IBEW Local 40 (Motion Picture Industry)	Employer Contributions								Employee Deductions	
	WAGE	HEALTH	D.C.	NEBF^(a)	LMCC	TRAINING	NEIF^(b)	AMF^(b)	LMCC	Working Dues^(e)
Journeyman Sound Installer (JSI)	41.02	10.00	4.73	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
Foreman (JSI plus 6%) ^(c)	43.48	10.00	4.73	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
General Foreman (JSI plus 17%) ^(c)	47.99	10.00	4.73	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
Apprentices - Period 1, 1st Year, 45%	18.46	6.06	~~	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 2, 1st Year, 50%	20.51	6.06	~~	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 3, 2nd Year, 55%	22.56	10.00	2.60	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 4, 2nd Year, 60%	24.61	10.00	2.84	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 5, 3rd Year, 65%	26.66	10.00	3.07	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 6, 3rd Year, 80%	32.82	10.00	3.78	3%	0.01	0.30	1%	0.15	~~	(2%)

Additional Information

- (a) **NEBF** contribution is an amount equal to 3% of the gross wage.
 - (b) **NEIF** contribution is an amount equal to 1% of gross wage and is paid by NECA members only. **AMF** amount paid by non-NECA only.
 - (c) A foreman is required at the 3rd JSI on the job.
 A general foreman is required at the 6th JSI on the job.
 - (d) **Shifts:** Second (Swing) Shift = 8 hours work for 8 hours pay plus 17.3%
 Third (Graveyard) Shift = 8 hours work for 8 hours pay plus 31.4%
 - (e) Working dues rate at time of publication; For questions on working dues please contact IBEW Local 40 at 818-762-4239.
- ** Health increase for first period apprentices is \$0.11.

Contract Expiration Date
November 30,2022

Swing Shift <i>(Local 40 Sound & Comm)</i>	Employer Contributions								Employee Deductions	
	WAGE	HEALTH	D.C.	NEBF^(a)	LMCC	TRAINING	NEIF^(b)	AMF^(b)	LMCC	Working Dues^(e)
Journeyman Sound Installer (JSI)	48.12	10.00	4.73	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
Foreman (JSI plus 6%) ^(c)	51.00	10.00	4.73	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
General Foreman (JSI plus 17%) ^(c)	56.29	10.00	4.73	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
Apprentices - Period 1, 1st Year, 45%	21.65	6.06	~~	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 2, 1st Year, 50%	24.06	6.06	~~	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 3, 2nd Year, 55%	26.46	10.00	2.60	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 4, 2nd Year, 60%	28.87	10.00	2.84	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 5, 3rd Year, 65%	31.27	10.00	3.07	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 6, 3rd Year, 80%	38.50	10.00	3.78	3%	0.01	0.30	1%	0.15	~~	(2%)

Graveyard Shift <i>(Local 40 Sound & Comm)</i>	Employer Contributions								Employee Deductions	
	WAGE	HEALTH	D.C.	NEBF^(a)	LMCC	TRAINING	NEIF^(b)	AMF^(b)	LMCC	Working Dues^(e)
Journeyman Sound Installer (JSI)	53.90	10.00	4.73	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
Foreman (JSI plus 6%) ^(c)	57.13	10.00	4.73	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
General Foreman (JSI plus 17%) ^(c)	63.06	10.00	4.73	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
Apprentices -Period 1, 1st Year, 45%	24.26	6.06	~~	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 2, 1st Year, 50%	26.95	6.06	~~	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 3, 2nd Year, 55%	29.64	10.00	2.60	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 4, 2nd Year, 60%	32.34	10.00	2.84	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 5, 3rd Year, 65%	35.03	10.00	3.07	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 6, 3rd Year, 80%	43.13	10.00	3.78	3%	0.01	0.30	1%	0.15	~~	(2%)

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